



Summer Staff Application

Ryan French, 2009 Camp Director
April Baker, 2009 Camp Director
PO Box 95, New York, NY 10028
Phone (212) 737-8258; Fax (212) 737-0098
camp@shilohnyc.org

Name: _____

Male Female Date of Birth: _____ Social Security Number: _____

School / Current Address:

City

State

Zip

School Phone Number: _____ Cell Phone: _____

E-Mail Address: _____ Degree Field: _____

Permanent Address:

City

State

Zip

Tentative Dates for Camp:

Program Staff Training:	June 12, 2009
Full Staff Training:	June 17 - 27, 2009
Camp Sessions (4):	June 28 - August 7, 2009
Staff Departure:	August 10, 2009

-
- | | |
|--|---|
| <input type="checkbox"/> Cabin Counselor | <input type="checkbox"/> Youth Counseling Directors
(One Male, One Female) |
| <input type="checkbox"/> Activities Director | <input type="checkbox"/> Maintenance Director |
| <input type="checkbox"/> Aquatics Director | <input type="checkbox"/> Audio/Visual Technician |
| <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Health Director Volunteer (4) |
| <input type="checkbox"/> Business Manager | |

Please review job description for each of the above positions
**Attach all current certifications for EMT, RTE, CPR, Life Guarding, etc. **



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Class and Activity Experience:

Mark below with a **T** (Teach) or **A** (Assist) or **leave blank**

ARTS & CRAFTS:

- Painting
- Photography
- Ceramics
- Sketching / Drawing
- Sand Art
- Creative Expression

Other: _____

ATHLETICS / ACTIVITIES

- Basketball
- Baseball / Softball
- Swimming
- Flag Football
- Gymnastics
- Creative Activities

Other: _____

SPIRITUAL

- Camper Devotionals
- Staff Devotionals
- Worship Service
- Public Praying
- Telling Bible Stories
- Worship Leading

Other: _____

NATURE / CAMPING

- Hiking
- Outdoor Cooking
- Overnight Camping
- Wildlife Knowledge
- Orienteering
- Conservation
- Ecology

Other: _____

MUSIC / DRAMA

- Improvisation
- Directing
- Song Leading
- Instruments
- Which Instruments: _____
- Story Telling
- Creative Drama Activities

Other: _____

MISCELLANEOUS

- Group Games
- First Aid / CPR
- Red Cross Lifeguard
- Carpentry Skills
- Plumbing Skills
- Electrical Skills

Other: _____



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Please attach your typed or handwritten answers onto this application. Please include the question when answering on the attached sheet.

Background / Experience:

1. How did you hear about Shiloh, and why are you interested in this type of Christian service work?
2. Describe work you have done with children ages 9 - 16 years in the last 3 years.
3. Describe your experiences or interests with inner-city environments and ethnic groups other than your own.
4. Do you have a relative or friend that has worked with Shiloh in the past? (If yes, include name and dates worked)
5. One of our main purposes at camp is to “plant the seeds” of Jesus Christ in the hearts of children. Please describe your strengths as a “seed planter” for the children at Shiloh.
6. Do you feel like you can commit to raising \$1000 as part of our staff fundraising goal? If no, please explain. If you attend a Spring Break mission and raise above the amount recommend for that trip please contact Ryan or April (Camp Directors) one full week before you attend your trip.

Religious Commitments / Experience:

1. What church do you currently attend?
2. What is the minister’s name?
3. Describe your level of involvement in this church?
4. Describe any involvement that you have currently with another Christian service organization.
5. Please give a brief description of your current relationship with Jesus Christ.

Applicants Applying for Positions other than Counselor:

1. What is the position you are applying for?
2. Document any experience you have previously had doing a job similar to the one you are applying for.
3. What makes you want to apply for this position?
4. In your own words, summarize your job expectations, and understanding of the requirements for this position.



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Shiloh Camp Policies

1. Children should never be left alone at any time.
2. Staff members should not be alone with a child at any time.
3. Staff members should not have any romantic, flirtatious, or intimate contact with children at any time.
4. Hitting a child or another staff member for any reason will not be tolerated.
5. When disciplining children, staff members cannot use any form of physical activity as a means of punishment. All punishment will be in accordance to the discipline procedures set forth by Shiloh.
6. Gossiping, degrading, and humiliating speech is not acceptable from anyone at anytime.
7. Cabins are to be kept clean at all times.
8. There is a mandatory 12:00 a.m. curfew for all staff during camp sessions. City curfew is at 1:00 a.m. on weekends. If the city curfew is missed, all city privileges will be lost.
9. Staff members are not allowed to leave camp property during camp session unless permission is given by Camp Director.
10. Staff members may use their cars only while camp is not in session. Camp vehicles are only to be driven by authorized drivers.
11. No pre-marital sex.
12. Any use of illegal drugs, alcohol, or tobacco products is strictly prohibited. Any use of the aforesaid items can result in immediate dismissal.
13. No spaghetti strap tank tops or two piece bathing suits are to be worn by staff members.
14. All staff members are required to comply with the camp schedule & established time structure.



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List References: 2 written references required; please see attached Reference form. Include a church reference, teacher or employer, and personal reference

Name:	Title:	Employer:	Phone:

Legal:

1. After reviewing the attached camp policies, do you have any issues adhering to these policies as outlined? _____
2. Are you legally employable under the U.S. Immigration Laws? _____
3. Have you ever been convicted of any crime? _____ (If yes, please explain on separate page)
4. Driver's license number _____ State Issued _____
5. Do you have any physical impairments related to sight, hearing, heart condition, or health concerns (ex. diabetes, etc) that might impact your ability to actively participate? _____

CAMP SHILOH is a non-profit organization administered by members of the churches of Christ.

I, _____, authorize Camp Shiloh, Inc. to receive information from any law enforcement agency to the extent permitted by state and federal law, pertaining to any convictions I may have had for violations of state or federal crime laws, including but not limited to convictions for crimes committed upon children. I understand that this is for the purpose of considering my application as an employee or volunteer, and this information will remain confidential, not to be provided to anyone outside the Camp Shiloh, Inc. organization.

Please sign below to indicate your authorization to the paragraph above, and the following:

I understand that by signing this application, and upon my acceptance of employment, I agree to abide by the policies and procedures as set forth by New York State camping regulations and by Camp Shiloh.. Camp Shiloh is an equal opportunity employer..

Applicant's Signature _____ Date: _____



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Name of Applicant: _____

Position Desired: _____

The applicant mentioned above would like to use you as a reference. Please fill out this form and forward to Shiloh at the address above. Thank you for your time.

Name: _____ Employed by / Title: _____

Years you have known applicant: _____

If applicant has worked for you: Position _____ How long? _____

Please comment on the following characteristics as STRONG, GOOD, NEEDS TO IMPROVE, or “?” due to lack of observation or interaction.

- | | |
|---|---|
| _____ Christian character and moral standards | _____ Sense of humor |
| _____ Independent worker / Self-discipline | _____ Cooperation with others |
| _____ Ability to work and play with children | _____ Tact |
| _____ Ability to accept suggestions / criticism | _____ Emotional control |
| _____ Energy and persistence | _____ Sensitivity to feelings / needs of others |
| _____ Overall personality / disposition | _____ Integrity |

- ◆ Would you place your child under this person’s guidance?
- ◆ Any additional thoughts on their strengths or weaknesses.

Signature: _____	Date: _____	Phone or E-mail: (whichever is preferred) _____
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Signature: _____	Date: _____	Phone or E-mail: (whichever is preferred) _____
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