



Return Summer Staff Application

Ryan French, 2009 Camp Director
April Baker, 2009 Camp Director
PO Box 95, New York, NY 10028
Phone (212) 737-8258; Fax (212) 737-0098
camp@shilohnyc.org

Name: _____

Male Female Date of Birth: _____ Social Security Number: _____

School / Current Address:

City

State

Zip

School Phone Number: _____ Cell Phone: _____

E-Mail Address: _____ Degree Field: _____

Permanent Address:

City

State

Zip

Tentative Dates for Camp:

Program Staff Training:	June 12, 2009
Full Staff Training:	June 17 - 27, 2009
Camp Sessions (4):	June 28 - August 7, 2009
Staff Departure:	August 10, 2009

- | | |
|--|---|
| <input type="checkbox"/> Cabin Counselor | <input type="checkbox"/> Youth Counseling Directors
(One Male, One Female) |
| <input type="checkbox"/> Activities Director | <input type="checkbox"/> Maintenance Director |
| <input type="checkbox"/> Aquatics Director | <input type="checkbox"/> Audio/Visual Technician |
| <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Health Director Volunteer (4) |
| <input type="checkbox"/> Business Manager | |

Please review job description for each of the above positions

**Attach all current certifications for EMT, RTE, CPR, Life Guarding, etc. **



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Please attach your typed or handwritten answers onto this application. Please include the question when answering on the attached sheet.

General Questions:

1. Why do you want to return to Shiloh this summer?
2. Elaborate on two of your strengths as a staff member.
3. Elaborate on two of your weaknesses, detailing how you would like to improve upon them.
4. List three ways you could improve your effectiveness in building relationships with the children and the staff.
5. Describe your strengths as a spiritual example or leader at camp for both the children and staff.
6. Give a brief description of how your relationship with God has grown since you have worked at Shiloh.

For Counselor Applicants:

1. Give two ways in which you could more effectively communicate with your co-counselor this year.
2. In what ways will you improve your cabin "management" this year with the campers.
3. Given the choice, who would you prefer to work with in your cabin, older or younger campers? Why?
4. What ideas do you have on strengthening unity amongst the entire staff?

For Program Staff Applicants:

1. What makes you want to apply for this position?
2. In your own words, summarize your job expectations, understanding of the job, and requirements for this position.
3. Being part of the "program staff" means that your sole purpose is to assist the staff in doing their jobs. Please give at least three specific ways in which you plan on "supporting" the entire camp staff in your position.
4. Please give at least three ideas you have in improving the effectiveness of the position for which you have applied.
5. What ideas do you have on strengthening unity amongst the entire staff?



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Shiloh Camp Policies

1. Children should never be left alone at any time.
2. Staff members should not be alone with a child at any time.
3. Staff members should not have any romantic, flirtatious, or intimate contact with children at any time.
4. Hitting a child or another staff member for any reason will not be tolerated.
5. When disciplining children, staff members cannot use any form of physical activity as a means of punishment. All punishment will be in accordance to the discipline procedures set forth by Shiloh.
6. Gossiping, degrading, and humiliating speech is not acceptable from anyone at any time.
7. Cabins are to be kept clean at all times.
8. There is a mandatory 12:00 a.m. curfew for all staff during camp sessions. City curfew is at 1:00 a.m. on weekends. If the city curfew is missed, all city privileges will be lost.
9. Staff members are not permitted to leave the campgrounds during a session.
10. Staff members may use their cars only while camp is not in session. Camp vehicles are only to be driven by authorized drivers.
11. No pre-marital sex.
12. Any use of illegal drugs, alcohol, or tobacco products is strictly prohibited. Any use of the aforesaid items can result in immediate dismissal.
13. No spaghetti strap tank tops or two piece bathing suits are to be worn by staff members.
14. All staff members are required to comply with the camp schedule & established time structure.



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Legal:

1. After reviewing the attached camp policies, do you have any issues adhering to these policies as outlined? _____
2. Are you legally employable under the U.S. Immigration Laws? _____
3. Have you ever been convicted of any crime? _____ (If yes, explain on separate page)
4. Driver's license number _____ State Issued _____
5. Do you have any physical impairments related to sight, hearing, heart condition, or health concerns (ex. diabetes, etc) that might impact your ability to actively participate? _____

*CAMP SHILOH is a non-profit organization
administered by members of the churches of Christ.*

I, _____, authorize Camp Shiloh, Inc. to receive information from any law enforcement agency to the extent permitted by state and federal law, pertaining to any convictions I may have had for violations of state or federal crime laws, including but not limited to convictions for crimes committed upon children. I understand that this is for the purpose of considering my application as an employee or volunteer, and this information will remain confidential, not to be provided to anyone outside the Camp Shiloh, Inc. organization.

Please sign below to indicate your authorization to the paragraph above, and the following:

I understand that by signing this application, and upon my acceptance of employment, I agree to abide by the policies and procedures as set forth by New York State camping regulations and by Camp Shiloh. Shiloh is an equal opportunity employer.

Applicant's Signature _____ Date: _____